TECHNICAL LIFTING AND MOVING		BASIC (0 - 4)	EFFICIENT (5 -7)	THOUROUGH (8 – 10)
WORK SYSTEMS & PLNNING	LOAD ASSESSMENT	Fails to assess load or lifting points. Fails to calculate weight. Assessment carried out but fails to accurately identify lifting points or gross loads.	Identifies suitable lifting points and achieves an estimation of gross loads within 20%.	Identifies different lifting points, including alternative methods of slinging. Accurately estimates gross loads to within 10%.
	SITE ASSESSMENT	A brief walk around the site to identify any visual hazards present but fail to use cat scanner and/or fail to assess access/egress routes and load area.	Good examination of site including identification of all under and overhead hazards. Identifies and inspects load area. Identifies access/egress routes. Relays some of this information to the team.	Thorough examination of site. Identifies all under/overhead hazards including a cat scan of vulnerable areas. Identifies access/egress routes and uses cordons to identify work areas. Fully briefs the team on outcomes.
	TEAM BRIEFING/TASK DELEGATION	Insufficient information gathered or given to the team. Little or no delegation of roles. Little or no mention of any hazards identified.	A brief explanation of the lifting plan given to the team. Various roles delegated. A safety brief given to the whole team.	A detailed but concise explanation of the lifting plan given to the whole team. All members delegated specific roles and given the opportunity to ask any questions to confirm their roles. A full safety brief given.
	LIFTING AND MOVING PLAN (A & B)	An effective Plan is not devised or detailed specifying safe working load for equipment required. The height or distance required is not specified. Also full plan B not detailed.	An effective and communicated lifting Plan is devised but either safe working loads for equipment not considered or height or distance not specified and /or Plan B not detailed	An effective and communicated lifting Plan is devised and detailed specifying safe working load for equipment required and the height or distance required. Also full plan B detailed.
EQUIPMENT PROFICIENCY	EQUIPMENT SELECTION	Inefficient selection of correct equipment. Fails to ensure SWLs are checked. Fails to put load cells into system.	Identifies correct equipment for plan A and ensures all SWLs are adhered to. Incorporates load cells into main systems.	Quickly identifies correct equipment. Ensures SWLs are adhered to. Incorporates load cells into main systems and consideration is given to anchor selection and safety factors required. Ensures equipment available for plan B if required.
	EQUIPMENT ASSEMBLY	Equipment selected is incorrectly assembled, not used as per SOPs or potentially subjected to overloading by incorrect assembly.	Equipment selected is assembled correctly in a timely and efficient manner. Equipment is assembled as per the SOPs.	Equipment selected is assembled quickly and efficiently as per SOPs. Double checked by another team member and the team leader informed of this. Equipment for plan B is assembled if time permits or placed in an identifiable position in the equipment dump.
	LIFTINING AND MOVING TOOL TECHNIQUES	No systems check prior to live lift carried out. No Co-ordination of team throughout. Incorrect or no cribbing provided. Unsafe positions for crew members.	Efficient /confident tools set up, but either no systems check prior to lift /no Co-ordination of team throughout. Cribbing Incorrect or absent. Unsafe positions for any crew members	Efficient and confident tools set up, a system check prior to live lift carried out. Co-ordination of team throughout. Correct cribbing provided. Safe positions for all crew
SAFETY CONCIDERATI ON	SAFE TOOL USE AND SAFETY CONCIDERATIONS	Tools used in an unsafe manner or position leading to potential safety issues throughout scenario.	Tool use safe for majority of scenarios with minor issues on occasions.	Tools used Safely consistently.
	WORKSPACE MANAGMENT	Poorly managed workspace in relation to equipment or debris.	Work space managed well with minor infringements in relation to equipment or debris	Safe, efficient and effective management of workspace and tools at all times during scenario.
	CRITICAL WARNINGS GIVEN AND ADHERED TO	No warnings given for hazards or tool operations given throughout scenario	Some warnings for hazards or tool operations given and acknowledged but not consistent throughout scenario,	All warnings for tool operations and hazards given and acknowledged throughout whole scenario
	HAZARD CONSIDERATION	Hazards to tool use not considered /identified or acted on. Debris not considered or managed.	Some attempts to Identify hazard to tool use carried out with technical equipment but with on minimal management of debris demonstrated.	All hazards for tool operations considered/identified with technical equipment and actioned. Debris hazards considered and acted on.
TEAMWORK & EFFICIENCY	PRE-PLANNING AND TASK PREPERATION	Technical personnel unsure of role or assigned tasks, demonstrating limited task preparation.	Technical personnel demonstrated full understanding of objectives, which lead to some pre-planning and task	Technical personnel fully proficient about role/function which leads to full pre-planning and task preparation.
	WELL BALANCED TEAM WORK WITH SIMULTANEOUS ACTIVITY	Technical personnel work as individuals or demonstrate poor co-ordination and communication with limited simultaneous activity.	Technical personnel demonstrate good co-ordination and communication with some simultaneous activity.	Technical personnel demonstrate full co-ordination and excellent communication with simultaneous activity throughout scenario.
	GOOD PROGRESSION ACHIEVED	Little progression towards the objective achieved.	Time reasonably spent to accomplish tasks by tech personnel with completion of majority of objectives.	Efficient, controlled and safe progression of plan. Achieving all of objectives making best of available time.
	MAINTAINS APPROPRIATE PPE WHEN OPERATING EQUIPMENT	Personnel fail to demonstrate correct procedures in relation to tool safety and PPE.	Good tool safety and appropriate PPE use demonstrated the majority of time with minimal lapses and issues.	Technical personnel provide an excellent demonstration of tool use with PPE at all times.